



22 intervention, and community education, and which strengthen individuals, families and  
 23 communities in King County;

24 2. ((Manage)) Managing programs which increase family self-sufficiency,  
 25 enhance youth resiliency, reduce community violence and strengthen communities. The  
 26 division shall also manage programs which address housing and community development  
 27 needs, and help implement improvements identified in subarea and neighborhood plans for  
 28 low and moderate income communities and population. Such programs are to include, but  
 29 not be limited to, providing employment and training for youth and adults and providing  
 30 assistance to indigent veterans and their families as authorized by chapters 41.02 and 73.08  
 31 RCW. This division shall administer the county's federal housing and community  
 32 development funds and other housing and community development programs; and

33 3. ((Develop)) Developing housing and community development policies  
 34 and programs to implement the growth management policies throughout King County to  
 35 provide affordable housing to low and moderate income residents.

36 C. ~~((Mental health, chemical abuse and dependency services division.))~~ The  
 37 duties of the mental health, chemical abuse and dependency services division shall include  
 38 the following:

39 1. ((Manage)) Managing and ((operate)) operating a system of mental  
 40 health services for acutely disturbed, seriously disturbed and chronically mentally ill children  
 41 and adults;

42 2. ((Manage)) Managing and ((operate)) operating a twenty-four-hour  
 43 crisis response system, including civil commitment as a last resort;

44 3. ~~((Provide))~~ Providing treatment and rehabilitation service for  
45 alcoholism and for other drug addictions under federal and state laws and King County  
46 ordinances;

47 4. ~~((Select))~~ Selecting appropriate agencies for the provision of mental  
48 health services and ~~((develop, implement and monitor))~~ developing, implementing and  
49 monitoring the provision and outcomes of contracted services;

50 5. ~~((Be))~~ Being responsible for resource management of a comprehensive  
51 mental health system including provision of staff support to appropriate advisory boards, and  
52 ~~((serve))~~ serving as liaison to federal, state, and other governments and relevant organizations  
53 in carrying out planning and allocation processes;

54 6. ~~((Ensure))~~ Ensuring the continuing availability of appropriate treatment  
55 services for eligible individuals with a single diagnosis of a mental illness or a substance use  
56 or dependency disorder; and

57 7. ~~((Develop))~~ Developing and ~~((maintain))~~ maintaining a continuum of  
58 appropriate treatment services for eligible individuals with dual diagnoses of both a mental  
59 illness and a substance use or dependency disorder.

60 D. ~~((Public defense division.))~~ The duties of the public defense division shall  
61 include those duties specified in K.C.C. chapter 2.60.

62 E. ~~((Developmental disabilities division.))~~ The duties of ~~((this))~~ the  
63 developmental disabilities division shall include the following:

64 1. ~~((Manage))~~ Managing and ~~((operate))~~ operating a system of services  
65 for persons with developmental disabilities in accordance with relevant state statutes and

66 county policies and to provide staff support to the King County board for developmental  
67 disabilities; and

68 2. ~~((Negotiate, implement and monitor))~~ Negotiating, implementing and  
69 monitoring contracts with community agencies for the provision of developmental disabilities  
70 services.

71 SECTION 2. Ordinance 12075, Section 3, as amended, and K.C.C.2.16.025 are each  
72 hereby amended to read as follows:

73 **County executive and deputy county executive.** ~~((A-))~~ The county executive and  
74 deputy county executive shall manage and be fiscally accountable for the office of budget, the  
75 office of regional planning and policy, the office of human resources management, and the  
76 office of cultural resources.

77 A. The office of budget functions and responsibilities shall include, but not be limited  
78 to:

79 1. ~~((Plan, prepare and manage))~~ Planning, preparing and managing, with emphasis  
80 on fiscal management and control aspects, the annual operating and capital improvement  
81 budgets;

82 2. ~~((Prepare))~~ Preparing forecasts of and monitor revenues;

83 3. ~~((Monitor))~~ Monitoring expenditures and work programs in accordance with  
84 Section 475 of the King County ~~((e))~~ Charter;

85 4. ~~((Develop))~~ Developing and ~~((prepare))~~ preparing expenditure plans and  
86 ordinances to manage the implementation of the operating and capital improvement budgets  
87 throughout the fiscal year;

88 5. (~~Develop~~) Developing and (~~use~~) using performance indicators to monitor  
89 and evaluate the effectiveness and efficiency of county agencies;

90 6. (~~Formulate~~) Formulating and (~~implement~~) implementing financial policies  
91 regarding revenues and expenditures for the county and other applicable agencies; and

92 7. (~~Perform~~) Performing program analysis, and contract and performance  
93 evaluation review(~~(;)~~).

94 B. The office of regional planning and policy functions and responsibilities shall  
95 include, but not be limited to:

96 (~~8. Manage~~) 1. Managing and (~~coordinate~~) coordinating the implementation  
97 by departments of (~~GMA~~) Growth Management Act requirements;

98 (~~9. Develop~~) 2. Developing proposed policies to address strategic planning,  
99 regional planning, economic development(~~(;)~~) and housing planning;

100 (~~10. Develop~~) 3. Developing and (~~oversee~~) overseeing the county-wide  
101 program for implementation of the county's comprehensive plan including coordinating:

102 a. the implementation of plans which are developed by departments;

103 b. the collection and analysis of land development, population, housing,  
104 natural resource enhancement, and economic activity data to aid decision making and to  
105 support implementation of county plans and programs, including benchmarks; and

106 c. the preparation of interlocal agreements between and /or among the county,  
107 cities and providers of necessary urban services such as sewer and water as needed to address  
108 common planning issues;

109                    ~~((11. Coordinate))~~ 4. Coordinating county and regional planning with public and  
110 private agencies;

111                    ~~((12. Manage))~~ 5. Managing programs and ~~((develop))~~ developing projects that  
112 promote economic development, assist communities and business in creating economic  
113 opportunities, promote a diversified regional economy, promote job creation with emphasis  
114 on family-wage jobs~~((;))~~ and improve county asset management;

115                    ~~((13. Develop))~~ 6. Developing and ~~((manage))~~ managing housing programs and  
116 projects that implement ~~((GMA))~~ Growth Management Act policies and have not been  
117 assigned to a department; ~~((and~~

118 ~~\_\_\_\_\_ 14. The executive may assign or delegate budgeting and strategic planning~~  
119 ~~functions to employees in the office of the executive but shall not assign or delegate such~~  
120 ~~functions to any departments.~~

121 ~~\_\_\_\_\_ 15. The office of budget and strategic planning shall provide))~~ 7. Providing  
122 assistance to other county departments to determine if real property or other assets may be  
123 managed for economic development purposes or administered in a manner that will provide  
124 revenue to the county; and

125                    8. Managing children and family programs and provide administrative support to  
126 the children and family commission.

127                    ~~((B. The deputy county executive shall, at the discretion of the county executive,~~  
128 ~~assist the executive in the management of all county agencies except as otherwise provided by~~  
129 ~~the charter or by ordinance. The deputy county executive shall manage and be fiscally~~

130 accountable for the administrative office of human resources management and cultural  
131 resources.))

132 C. ((OFFICE OF HUMAN RESOURCES MANAGEMENT.)) The executive may  
133 assign or delegate budgeting and strategic planning functions to employees in the office of the  
134 executive but shall not assign or delegate those functions to any departments.

135 D. The administrative office of human resources management shall manage and be  
136 fiscally accountable for the personnel services division, the employee benefits and well-being  
137 division((-)) and the labor relations division. The director of the office, with the concurrence  
138 of the deputy county executive, may assign and reassign functions within the office and  
139 divisions under the office.

140 1. ((Personnel Services Division.)) Subject to assignment and reassignment by  
141 the director of the office, the functions of the personnel services division include:

142 a. ((develop)) developing proposed and administer adopted policies and  
143 procedures for employment (recruitment, examination and selection), classification and  
144 compensation, and salary administration;

145 b. ((develop)) developing proposed and ((administer)) administering adopted  
146 human resources policy;

147 c. ((provide)) providing technical and human resources information services  
148 support; and

149 d. ((develop)) developing and ((administer)) administering training and  
150 organizational development programs, including centralized employee and supervisory  
151 training and other employee development programs.

152 2. (~~Employee Benefits and Well-Being Division.~~) Subject to assignment and  
153 reassignment by the director of the office, the functions of the employee benefits and well-  
154 being division include:

155 a. (~~administer~~) administering insured and non(~~-~~)insured benefits programs,  
156 including health care benefits, leave programs, deferred compensation and other special  
157 benefits (~~(e.g.)~~), such as dependent care assistance(~~(s)~~) and wellness and work/family  
158 programs(~~(t)~~);

159 b. (~~develop~~) developing and (~~administer~~) administering diversity  
160 management and employee relations programs, including affirmative action plan development  
161 and administration, management and supervisory diversity training(~~(s)~~) and conflict  
162 management.

163 c. (~~develop~~) developing and (~~administer~~) administering workplace safety  
164 programs, including inspection of work sites and dissemination of safety information to  
165 employees to promote workplace safety; and

166 d. (~~administer~~) administering the county's self-funded industrial  
167 insurance/worker's compensation program, as authorized by Title 51(~~(s)~~) RCW.

168 3. (~~Labor Relations Division.~~) Subject to assignment and reassignment by the  
169 director of the office, the functions of the labor relations division include:

170 a. (~~represent~~) representing county agencies in the collective bargaining  
171 process as required by (~~RCW~~) chapter 41.56 RCW;



172 b. (~~represent~~) representing county agencies in labor arbitrations, appeals and  
173 hearings including those (~~set forth~~) in (~~RCW~~) chapter 41.56 RCW and required by K.C.C.  
174 Title 3;

175 c. (~~administer~~) administering labor contracts and provide consultation to  
176 county agencies regarding the terms and implementation of negotiated labor agreements;

177 d. (~~advise~~) advising the executive and council on overall county labor and  
178 employee policies;

179 e. (~~provide~~) providing labor relations training for county agencies,  
180 executive, council and others;

181 f. (~~oversee~~) overseeing the county's unemployment compensation program;  
182 and

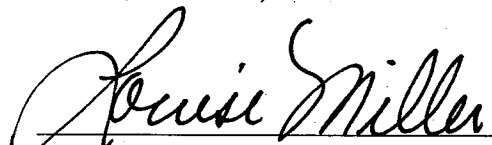
183 g. (~~develop~~) developing and (~~maintain~~) maintaining databases of  
184 information relevant to the collective bargaining process.

185 ((D. OFFICE OF CULTURAL RESOURCES.)) E. The administrative office of  
186 cultural resources shall plan, manage and be responsible for administering the county cultural  
187 programs, including but not limited to arts, heritage and historic preservation.

188 INTRODUCED AND READ for the first time this 18th day of October, 1999.

189 PASSED by a vote of 13 to 0 this 22nd day of November,  
190 1999.

191 KING COUNTY COUNCIL  
192 KING COUNTY, WASHINGTON

  
Chair

193  
194

195 ATTEST:

196   
197 Clerk of the Council

198 APPROVED this 20 day of November, 1999

199   
200 King County Executive

201 Attachments: None